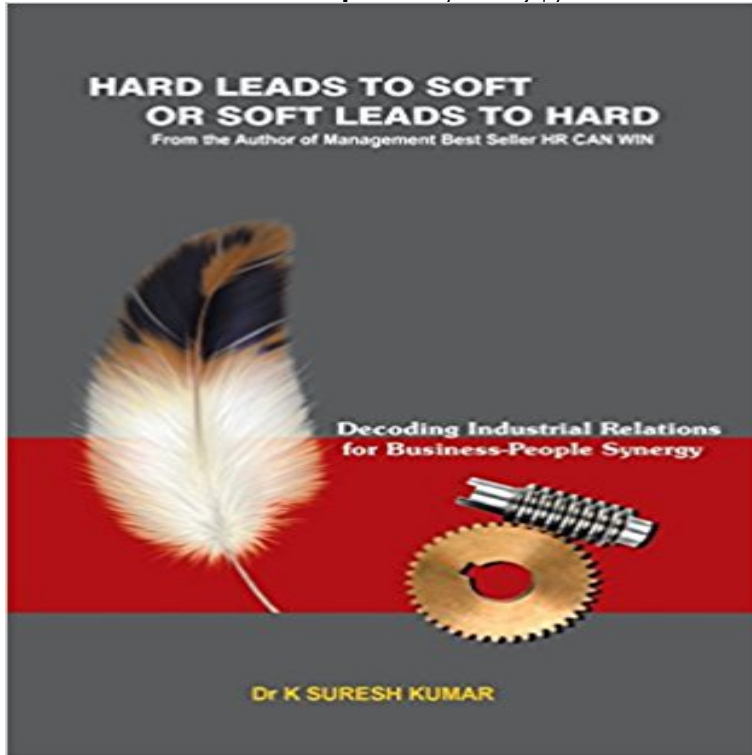


Hard Leads to Soft or Soft Leads to Hard: Decoding Industrial Relations for Business-People Synergy



HARD leads to SOFT or SOFT leads to HARD is a live case study on Industrial Relations involving important episodes involving Human Relations, Legal, Administrative, Social, Political and Economical aspects of Human Resources Management . Depending on the various situations, either of the approaches or a combination of both can be resorted to by the management & Union/Employees to achieve their respective goals. . Finally effectiveness of HR to act as spokesman between Top Management and employees

- 1)At the end of every chapter or relevant episode, the caption Lineage is explained with required amplification to provide practical insights by focusing on the consequences experienced.
- 2)Industrial Relations and Business interface is explained in the light of the need for planning & execution of various Industrial Relations Strategies
- 3)How the given Industrial Relations scenarios could be managed towards long-term peace leading to Employee Relations. All the 3 facets mentioned above shall surely provide application skills in managing industrial relations towards harmonious employee relations As such, this literary work on live Industrial Relations episodes with Business connect & People connect will be helpful in taking crucial decisions in managing industrial conflicts towards long term employee relations for both emerging /budding management & HR professionals apart from serving the reference book purpose for other stakeholders in the such as consultants & management professionals.

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