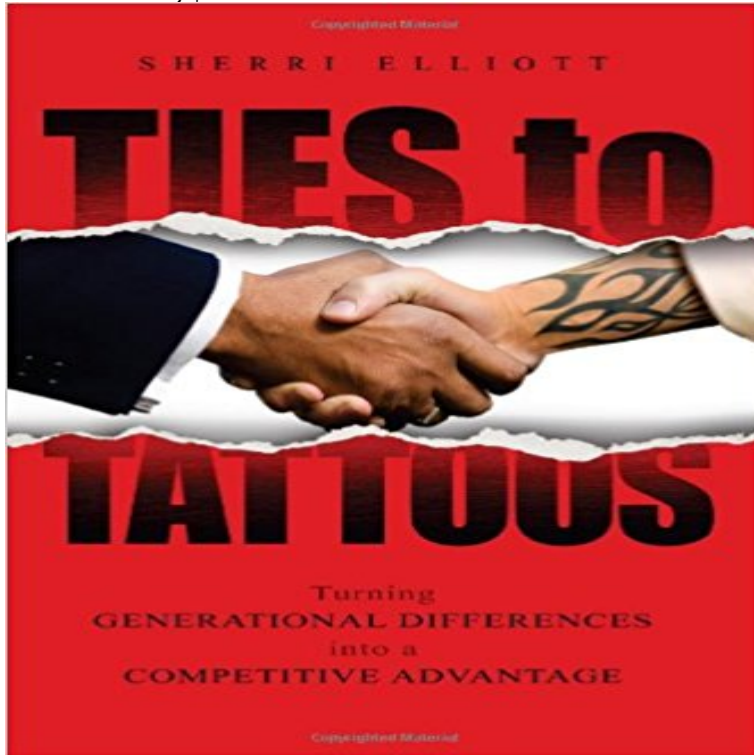


Ties to Tattoos: Turning Generational Differences into a Competitive Advantage



For the first time in history, the American workforce is comprised of four distinct generations - Traditionalists, Boomers, Xers, and Millennials. Additionally, today's workforce brings with it a new set of challenges and opportunities: the looming labor shortage, sagging productivity, knowledge transfer, the language barrier, and stereotypes. Ties to Tattoos offers innovative ways to recruit, reward, manage, motivate, train, and retain, all within a generationally diverse workplace. Understanding generational issues is one of the best new tools for resolving conflicts and boosting productivity. Ties to Tattoos provides keys for understanding these issues and strategies to leverage multigenerational differences in ways that make companies stronger. The creative people strategies described throughout the book set the bar for companies in the coming decade with the sustainable competitive advantage engaged and committed employees.

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